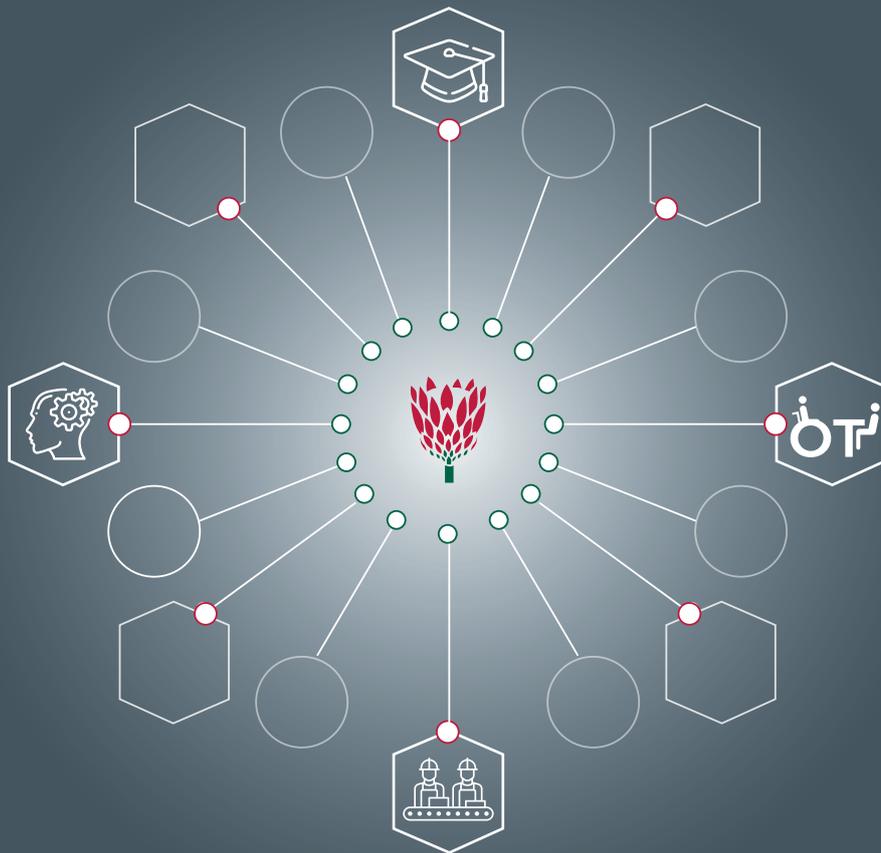


# COMPANY PROFILE

**Pro.te.an** *adjective* multifaceted, mercurial, variable, diverse. Having many aspects, uses or abilities.



INDUSTRIAL | CLINICAL | EDUCATIONAL | OCCUPATIONAL

**LOCATIONS**

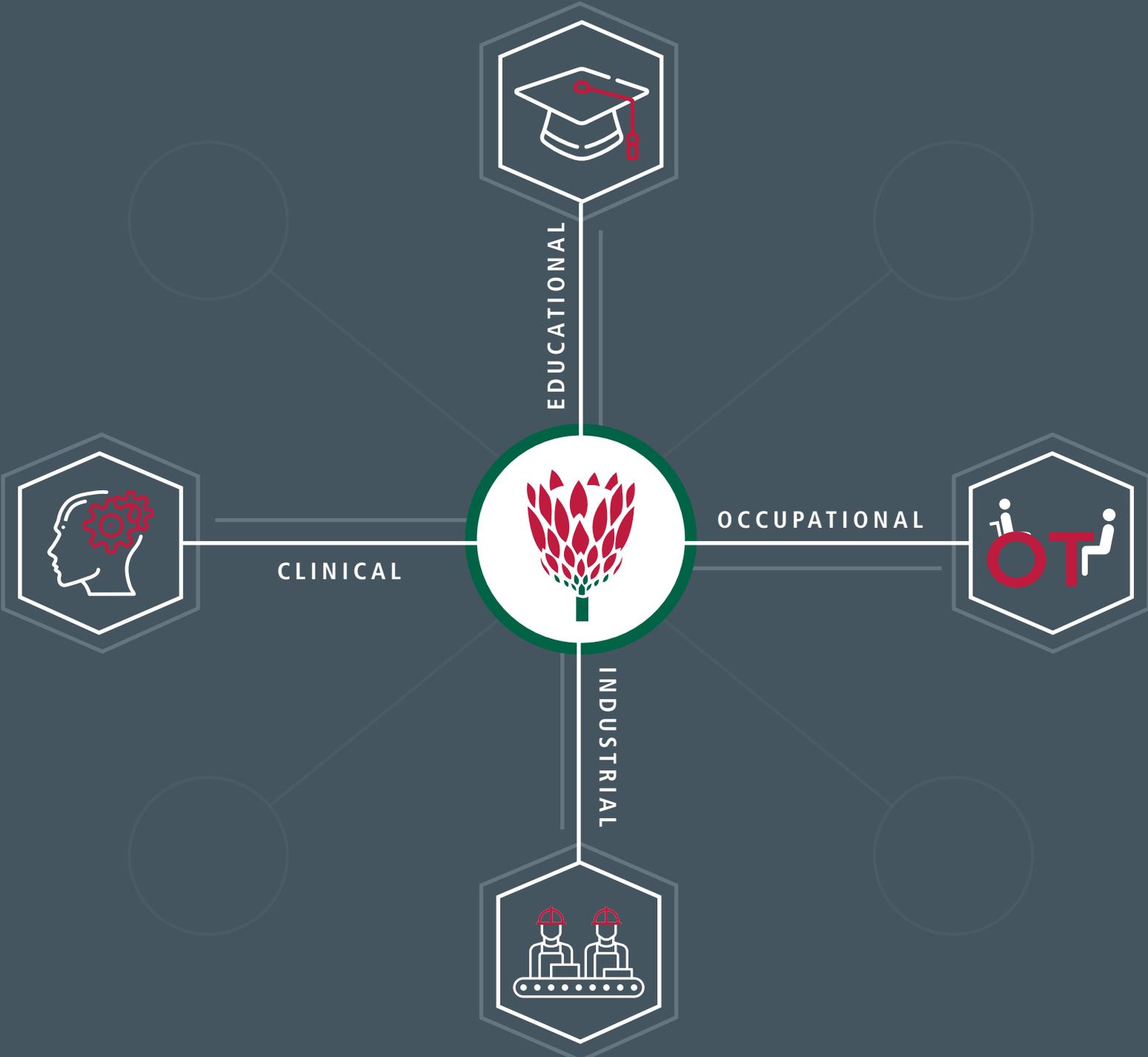
**Gauteng**  
 Johannesburg  
 Pretoria

**Mpumalanga**  
 Nelspruit

**KZN**  
 Durban

**Limpopo**  
 Polokwane

**Eastern Cape**  
 Umthatha



# PROTEAN MEDICO LEGAL

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**Pro.te.an** *adjective* multifaceted, mercurial, variable, diverse.  
Having many aspects, uses or abilities.

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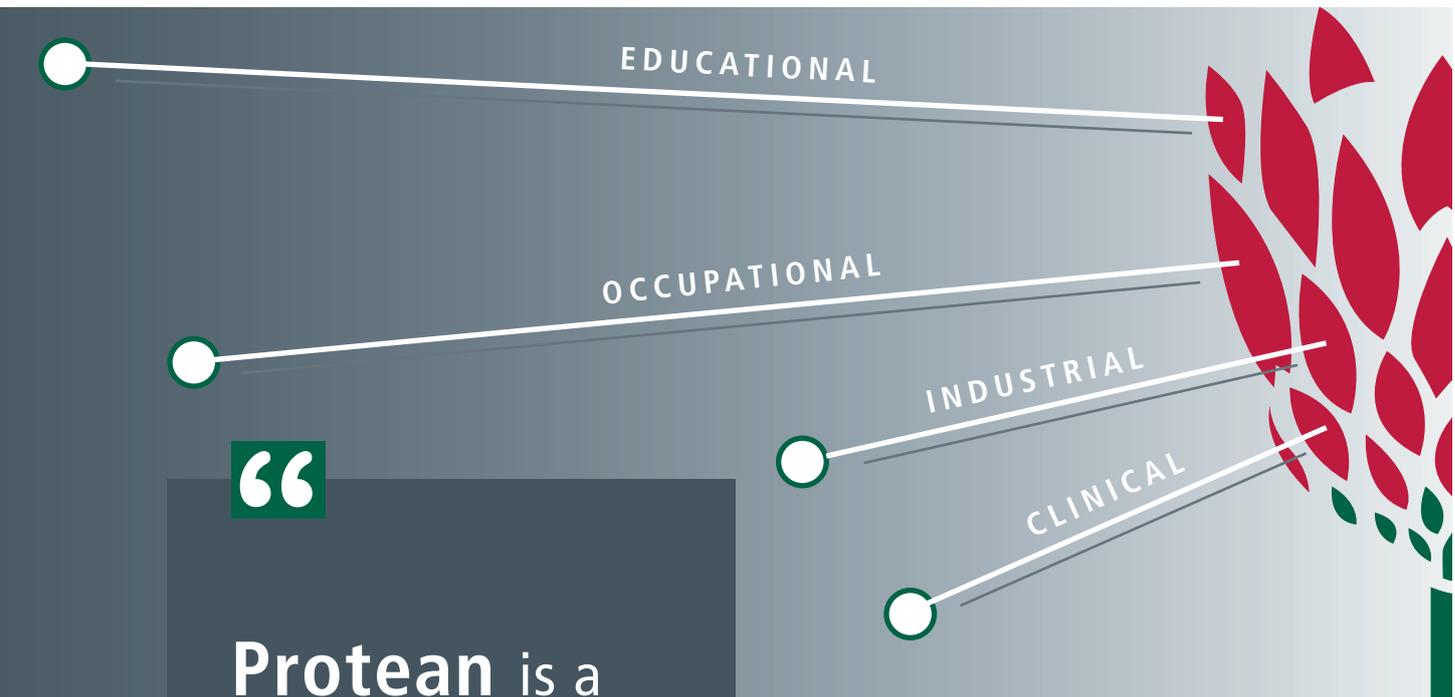
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# ABOUT US

**Protean**, a *multidisciplinary* medico-legal consultancy that offers *multifaceted* medical assessment reports mainly relating to the law of delict market. Borne out of attorneys' needs of having their claimants' medico-legal reports serviced under one roof, **Protean** is a medical service driven solution meeting this exact need!

Our consultants, are highly experienced in the medico legal environment and have honed in on the Road Accident Fund 'RAF' claimants' assessments.



“

**Protean** is a *multidisciplinary* medico-legal consultancy that meets a variety of needs all under one roof.

”

**Protean** Industrial Psychologists work closely with *actuaries* who determine quantum for RAF matters thus optimizing the quantum for the plaintiff. The value proposition from **Protean** is *mercurial* as it incorporates *diverse* expertise of various stakeholders in its preparation of any medico-legal report.

The industrial and educational psychologists, in addition to the occupational therapists, are all accredited with the Health Profession Council of South Africa with the ability to appear in court to testify.

# OUR TEAM

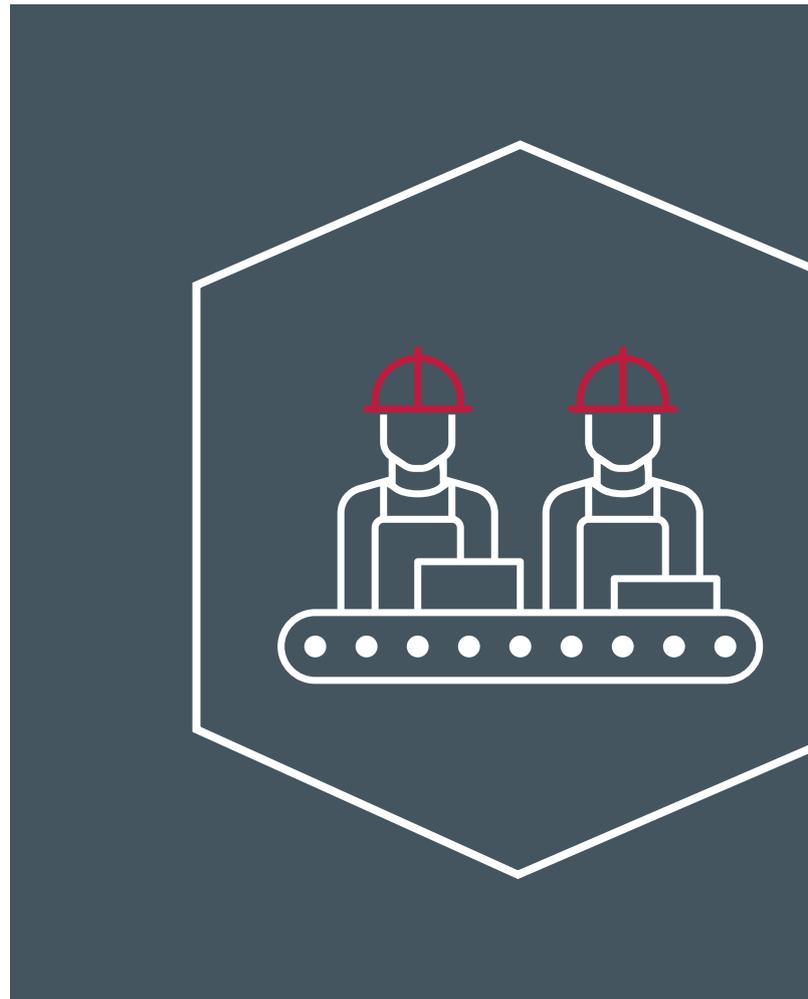
The team involved in our projects will comprise of the following team members:

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## Musawenkosi B Sibanda

*(Head Industrial Psychologist)*

MSocSci in Organisational Psychology  
(With distinction in Dissertation) – (UCT)  
BSocSci (Rhodes University) & Honours  
in Organisational Psychology (Rhodes  
University)  
HPCSA Registered Industrial Psychologist  
SABPP HR Associate



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### A brief history on **Musawenkosi 'Musa'**

With extensive experience as a Consulting Industrial Psychologist, Musawenkosi has carried out assignments for a wide variety of clients in different industries in the private sector and public sector institutions. She is involved in a wide spectrum of consulting services in organisational design, organisational development, performance management, human resource management, competency, psychometric assessments, and provision of medico-legal reports. She also has various accreditations including DPSA and COGTA accreditation.

**Musa is our head IP responsible for signing our reports.**

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# Juliana T Mutsengi

*(Senior Medico-Legal Consultant  
for Industrial Psychologists)*

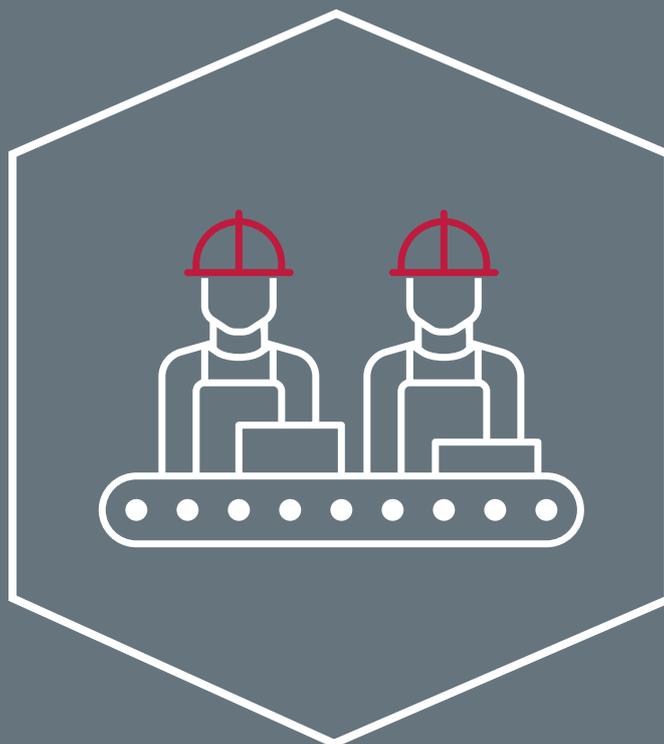
**B. A Community Development (UNISA)**

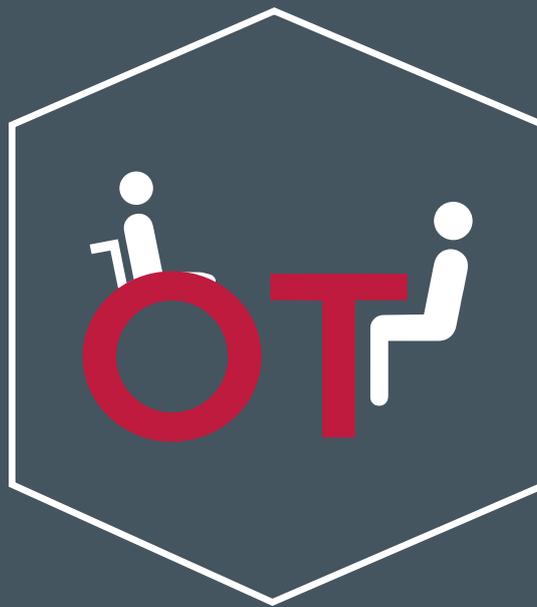
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## A brief history on **Juliana**

Juliana has extensive working experience in the Medico Legal Field consulting for Industrial Psychologists. She has worked in the Medico-Legal Industry performing Loss of Earnings, Medical Negligence, Loss of Support, Joint Minutes, Addendums and Consultations under supervision of Industrial Psychologists. Her extensive experience bodes well for support of our Medico Legal team in pursuit for representative reports in every legal claim.

**Juliana has been finalising and reviewing various Road Accident Fund Industrial Psychologists reports as our Senior Medico-Legal Consultant.**





## A Brief History on **Palesa**

Palesa is an Occupational Therapist with extensive experience in various field mainly focusing on clients with physical impairments (orthopedics, neurology, surgery) and mental illness problems. She treated clients of all age groups. She demonstrated history of working in physical hospital, psychiatric hospital and medico-legal practice. Her skills include Psycho-educational therapy for individuals and groups, assessments, screening, report writing, planning for treatment, giving home programs to discharged patients, giving assistive devices to clients in need.

**Palesa performs the assessments, report writing, Joint Minutes and Addendums as an Occupational Therapist for Protean.**

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# **Ngoveni Palesa M.R**

*(Head Occupational Therapist)*

**B.OCCTHER(SMU)**

**Hons. Degree in Occupational Therapy**

**HPCSA Registered Occupational Therapist**

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# Linda P. Chibizhe

*(Educational  
Psychologist)*

BCom Industrial & Organisational (I/O)  
Psychology - UNISA  
BCom Hons I/O Psychology  
MEd Psychology (UP)  
HPCSA Registered Educational Psychologist,  
HPCSA Registered Psychometrist

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## A brief history on **Linda**

Linda is an experienced psychology professional with over ten years in the field and a demonstrated history of working in school, post-school, corporate, consultancy (project based), NGOs/NPOs as well as private practice contexts. Her skills include counselling, therapy, assessment, intern supervision, structuring of support plans for individuals and groups, diversity management, training and workshop content compilation and delivery, networking for collaboration, budget alignment to planning as well as project planning, execution and reporting.

**In the medico-legal field, she has worked with clients in Loss of Support, Joint Minutes, Addendums and Consultations for RAF clients. Her experience and continuous learning attitude stands as a strong point in the team and constantly brings up to date reporting for cases.**



## A Brief History on **Zamakhanya**

Zamakhanya has over 7 years' experience in the public health sector. She has worked with diverse population groups in underserved communities at several State hospitals and Community Health Centres over the course of her career. Her clinical experience has given her expertise in providing psychotherapy to individuals and groups; assessing the psychological impact of a range of disorders, trauma and other adverse conditions on clients; as well as training and developing psychologists and other medical professionals in a range of competencies.

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# **Zamakhanya Makhanya** *(Clinical Psychologist)*

**M.A. Clinical Psychology (Wits University)**  
**M.P.H. (3.9 GPA) (Tulane University, United States)**  
**B.A. Honours in Psychology (Wits University)**  
**B.A. (Wits University)**  
**HPCSA Registered Clinical Psychologist**

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# Anna T.N Dingani

*(Industrial Psychologist)*

MSocSci Industrial Psychology University Ok KwaZulu Natal  
HPCSA Registered Industrial Psychologist  
SABPP Master HR Professional  
Seta Accredited Facilitator and Assessor

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## A brief history on **Anna**

Anna has over 15 years work experience in various service industries mainly focusing on psychometric assessment, medico-legal consultancy Organisational development and design, training and development, coaching as well as recruitment and selection. She provides psychological and HR services to our clients and has extensive knowledge of strategic management, job grading as well as research consultancy.

**She ensures that all consultancy services use solid theoretical methods to deliver innovative new solutions to challenges.**





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# Gillian Sibiya

*(Clinical  
Psychologist)*

**BA Honours Psychology-UWC  
MA Clinical Psychology (Rhodes University)  
HPCSA Registered Clinical Psychologist**

## A Brief History on **Gillian**

Gillian is a Clinical Psychologist registered with HPCSA, with 5 years' practical experience in the psychology field. Prior to registration as a psychologist, she was involved in the NGO sector. She is passionate about mental health and promoting mental wellness. She has a special interest in assessment. She is currently working in private practice focusing of Medico-Legal assessments, report writing, therapy and has recently expanded into the field of "entrepreneurial psychology".

**She is multilingual and can communicate in most South African languages, including XiTsonga, TshiVenda, Sepedi, IsiZulu and IsiXhosa.**



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# Keitumetse Motasi

*(Project Manager  
Assistant)*

**Persude B.Ed University of Johannesburg  
TESOL certificate University of  
Witwatersrand**

## A brief history on **Keitumetse**

Keitumetse has over eight years experience in a vast spectrum, mainly the educational sector as well as in consultancy. She is an experienced social media and project manager with knowledgeable of social media networks and the ability to leverage that power to increase clients visibility and consumer brand loyalty.

**Keitumetse handles the operations of Protean from bookings to communication with attorney clients.**



**PR TEAM**  
MEDICO LEGAL

**Pretoria Office**

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